

**FIREFIGHTERS' PENSION SCHEMES
2018/02**

WHO SHOULD READ: Chief Fire Officer of the Scottish Fire and Rescue Service
Payroll Managers
Pensions Administrators

ACTION: For information and action. Please draw this to the attention of payroll managers and scheme members

SUBJECT: Member contribution rates from 1 April 2018

The purpose of this circular is to confirm member contributions effective from 1 April 2018. This concerns contributions made under the Firefighters' Pension Scheme 1992 (FPS 1992), the Firefighters' Pension Scheme (Scotland) (FPS 2006), and the Firefighters' Pension Scheme (Scotland) Regulations (FPS 2015).

Key information in this circular

As previously advised in circular [02/2015](#), contribution rates remain unchanged with a 1% adjustment made to the pensionable pay bands for the existing FPS 1992 and FPS 2006 schemes.

The revised pay bands for the Firefighters Pension Schemes are set out below.

Pensionable Pay Band	Firefighters' Pension Scheme 1992 and special members	Firefighters' Pension Scheme 2006
Up to and including £15,609	11.0%	8.5%
More than £15,609 and up to and including £21,852	12.2%	9.4%
More than £21,852 and up to and including £31,218	14.2%	10.4%
More than £31,218 and up to and including £41,624	14.7%	10.9%
More than £41,624 and up to and including £52,030	15.2%	11.2%
More than £52,030 and up to and including £62,436	15.5%	11.3%
More than £62,436 and up to and including £104,060	16.0%	11.7%
More than £104,060 and up to and including £124,872	16.5%	12.1%
More than £124,872	17.0%	12.5%



Member contribution rates due from 1 April 2018 to 31 March 2019

Pensionable pay range for an employment	Firefighters' Pension Scheme 2015
Up to £27,818	11%
£27,819 to £51,515	12.9%
£51,516 to £142,500	13.5%
£142,501 or more	14.5%

SPPA will shortly be engaging in discussions with the Firefighters' Pension Scheme Advisory Board with regard to contribution rates from 1 April 2019 onwards.

Action required

Action on the basis of this information is required to ensure that HR/Payroll systems are updated to manage the revised contribution structure from 1 April 2018. Please bring the information contained in this circular to the attention of the relevant staff to ensure that the necessary arrangements are in place.

In accordance with The Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013, please ensure that all members who are affected by this change are notified individually in writing.

Claire McGow
Policy Manager
6 February 2018

Contact information

Please contact Claire.McGow@gov.scot if you have any enquiries about this circular.

Scottish Public Pensions Agency
7 Tweedside Park
Tweedbank
GALASHIELS
TD1 3TE

www.sppa.gov.uk
Telephone: 01896 893000
Fax: 01896 893214