

**LOCAL GOVERNMENT PENSION SCHEME (SCOTLAND)
CIRCULAR SPN/LG No. 1/2017**

WHO SHOULD READ: Secretary General, Convention of Scottish Local Authorities
Chief Executive, Scottish Local Authorities
Chief Executive, Water Authorities
Principal Reporter, Scottish Children's Reporter Administration
Chief Executive, Scottish Environment Protection Agency
Director General, Strathclyde Passenger Transport Executive
Clerk, Strathclyde Passenger Transport Authority
Chief Executive/Director, VisitScotland

ACTION: This circular should be brought to the attention of Pension Managers, Superannuation Sections and LGPS Employer Payroll Departments. You may also wish to draw it to the attention of the Directors of Finance and Administration

SUBJECT: New Local Government Pension Scheme (Scotland)
Actuarial Guidance and Factors

About Circular No.1/2017:

The purpose of this circular is to:

- announce the publication of new actuarial guidance on late retirement;
- announce the publication of a new addendum to the actuarial guidance on the purchase of additional pension;
- draw attention to the delayed implementation date for the new actuarial guidance on late retirement and the importance of communicating this to scheme members.

New Actuarial Guidance and Factors

New actuarial guidance on late retirement has now been published for the Local Government Pension Scheme (Scotland) and is available on the LGPS page of the SPPA website, under [Actuarial Guidance](#). This guidance replaces the previous guidance dated 26 February 2015. Late Retirement Factors have been updated, but the calculation methodology remains unchanged, and unisex factors have replaced gender specific factors.

As a consequence of the impact of the new retirement factors on member benefits, the new factors will come into effect on 24 April 2017. The intention of this delayed implementation is to provide members considering late retirement with the opportunity to retire before the new factors take effect. It is therefore important that this information is communicated to potentially affected scheme members as soon as possible.

A new addendum to the actuarial guidance on the purchase of additional pension has also been published. This addendum applies to the purchase of additional pension over NPA (contracts commencing on or after 1 April 2015 or paid for by the employer). The factors in this guidance replace the factors in tables F and G of the guidance dated 26 February 2015. Unlike the tables F and G in the 26 February 2015 guidance, the new factors in this guidance are unisex and apply to equally to female and male members.

Annette Greenslade
Policy Manager, LGPS
23 January 2017

Contact Information:

Should you have any enquiries about this circular, or require further information, please contact Annette Greenslade, Policy Manager, LGPS.

Scottish Public Pensions Agency
7 Tweedside Park
Tweedbank
GALASHIELS
TD1 3TE

www.sppa.gov.uk
Telephone: 01896 893000
Fax: 01896 893214
annette.greenslade@gov.scot
kimberly.linge@gov.scot

