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Scottish Teachers' Superannuation Scheme consultees

www.sppa.gov.uk

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stsspensionreform@scotland.gsi.gov.uk

12 November 2015

Dear Colleague

**Scottish Teachers' Superannuation Scheme
Consultation on changes proposed by The Teachers' Superannuation (Scotland)
Amendment Regulations 2016**

I enclose for any comments that you may have, a draft of The Teachers' Superannuation (Scotland) Amendment Regulations 2016. I would be grateful if you would distribute this letter and attachments as widely as possible.

These Regulations amend the Teachers' Superannuation (Scotland) Regulations 2005 ("the 2005 Regulations"). Certain provisions have retrospective effect from 1st April 2015. Paragraph 3 amends regulation C3 of the 2005 Regulations so that an employee pays contributions by reference to actual annual salary (rather than full-time equivalent annual salary). This reflects the agreement reached on how member contributions should be determined and mirrors the provisions already set out for the 2015 scheme.

Paragraphs 4, 5 and 6 make correction to typographical errors and paragraph 7 provides clarity that the employer contribution rate is determined by regular scheme valuations. Paragraph 8 reflects a change of name for the Scottish Further Education Unit.

You can respond to this consultation on line via the following link:

<https://www.surveymonkey.com/r/STSSconsultation>

Alternatively you may complete the Consultation Response Form attached at Annex A which can be submitted electronically to stsspensionreform@scotland.gsi.gov.uk or by post to the following address:

STSS Consultation (2016 Amendments)
SPPA Policy
7 Tweedside Park
Tweedbank
Galashiels
TD1 3TE



The consultation will close on Wednesday 16th December 2015 and we ask that anyone wishing to respond does so by then.

We intend to publish a summary of consultation responses in due course and would like to be able to include any response you make in that summary. However, if you ask us not to publish your response to this consultation, we will regard it as confidential, and we will treat it accordingly.

Respondents should also be aware that the Scottish Government is subject to the provisions of the Freedom of Information (Scotland) Act 2002 and will have to respond appropriately to any relevant request made to the SPPA under that Act for information concerning this consultation exercise.

Yours faithfully

Brenda Callow
Policy Manager



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Copies to:

COSLA

Scottish Local Authorities

Colleges of Further and Higher Education

Colleges Scotland

Scottish Further Education Unit

Higher Education Establishments

Scottish Independent Schools

Scottish Council for Independent Schools

Workers Educational Association

Scottish Qualifications Authority

Educational Institute of Scotland

Scottish Secondary Teachers' Association

VOICE the union

National Association of Schoolmasters/Union of Women Teachers

Association of Headteachers and Deputies in Scotland

School Leaders Scotland

University and College Union

Association of Teachers and Lecturers

Scottish Government

HM Treasury

Government Actuary's Department

Department for Education, England & Wales

Department for Education, Northern Ireland

NHS Pensions Agency

Department of Communities and Local Government

Department for Work and Pensions

Ministry of Defence

Audit Scotland

General Teaching Council for Scotland

Scottish Funding Council

Scottish Council for Research in Education

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**CONSULTATION RESPONSE FORM
SCOTTISH TEACHERS SUPERANNUATION SCHEME
CONSULTATION ON THE DRAFT TEACHERS' SUPERANNUATION (SCOTLAND)
AMENDMENT REGULATIONS 2016**

(please complete and return to the address at the end of the form to ensure that we handle your response appropriately).

1. Name/Organisation

Organisation Name

Title

Surname

Forename

2. Postal Address

Postcode

Phone

Email

3. Permissions - I am responding as... (please complete either sections (a), (b) and (d) or sections (c) and (d):

Individual or **Group/Organisation**

(a) Do you agree to your response being made available to the public (in Scottish Government library and/or on the Scottish Government web site)?

Please state yes or no: _____

(b) Where confidentiality is not requested, we will make your responses available to the public on the following basis

Please state yes to one of the following:

Yes, make my response, name and address all available

or

Yes, make my response available, but not my name and address

or

Yes, make my response and name available, but not my address

(c) The name and address of your organisation **will be** made available to the public (in the Scottish Government library and/or on the Scottish Government web site).

Are you content for your **response** to be made available?

Please state yes or no:



(d) We will share your response internally with other Scottish Government policy teams who may be addressing the issues you discuss. They may wish to contact you again in the future, but we require your permission to do so. Are you content for Scottish Government to contact you again in relation to this consultation exercise?
Please state yes or no:

ABOUT YOU

I am responding ...

- as a scheme member
- on behalf of an Employer Organisation
- on behalf of a Trade Union/Staff Association
- other (please specify)

What is your gender?

- I am female
- I am male

I am employed as...

- a primary school teacher (local authority)
- a secondary school teacher (local authority)
- a head teacher or depute head teacher (local authority)
- an educational psychologist
- a lecturer in further or higher education
- a teacher in an independent school
- I'm retired
- other (please specify)

What is your working pattern?

- I work part-time
- I work full-time
- Not applicable



CONSULTATION COMMENTS

Please use this space to provide any comments on the amendments.

Comments:

Please e-mail your response to stsspensionsreform@scotland.gsi.gov.uk or send via mail to:

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7 Tweedside Park
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The closing date for receipt of comments is **Wednesday 16th December 2015**



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