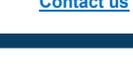




Welcome to the first SPPA Employer eBulletin covering the impact of the 2015 Pension Reforms of the NHS and Teachers' pension schemes in Scotland and other news. In this edition, we cover the pension reform communication timetable, information on our soon to go live 2015 website changes and an overview of new scheme governance arrangements.

CARE about your future

Pension Reform - communications



SPPA is currently developing a range of materials to help explain the new 2015 pension schemes. Central to this exercise will be a letter issued to each individual scheme member explaining their pension scheme status from the 1 April 2015.

Letters to scheme members explaining changes as a result of the reforms are currently being drafted in conjunction with our established Pension Groups, continuing the stakeholder involvement SPPA has sought throughout the reform process. This direct mailing exercise will also promote the launch of a dedicated 2015 microsite.

[Contact us](#)

SPPA 2015 Microsite

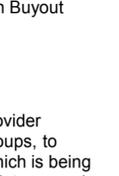


A new section is being established on the main SPPA website to provide detailed information on reforms of each of the four public sector schemes administered by SPPA. From this site, people can watch a short video explaining the changes and access a range of resources including scheme guides, factsheets, comparison tables and case studies to help them better understand how the reforms relate to their personal circumstances.

Help us help you

The 2015 microsite will also include a dedicated *Employers' Area* which the SPPA intends to develop in conjunction with employers. If you have any thoughts or suggestions as to what you would like to see in this area then [please tell us](#).

Administering the Pension Reforms on the NHS and Teachers' schemes



As we approach 1 April 2015, when the new CARE schemes become operational, we will be issuing a series of circulars explaining the main procedural differences for employers.

Listed below are the main topics we will be covering. Please ensure that the people within your organisations who need to know and who can implement the necessary changes, have sight of these circulars and bulletins:

Member protection

- How we will tell you the protection status of your members
- How we will keep you informed when members are reaching their tapering end date and what you need to do

Data submission

- How we are going to create new records for unprotected members
- New information we need to collect from you e.g. teachers employers will need to submit two definitions of pensionable pay for pre and post 2015 scheme benefits
- The introduction of an employer's web service for data submission through your existing secure portal on our website

Processes and forms

- New processes where applicable e.g. Early Retirement Reduction Buyout (ERRBO)
- New forms, letters and calculators
- Changes to existing processes, forms, letters and calculators

During the past 12 months we have been working with our system provider (Heywood Ltd), and engaging with our employer technical working groups, to finalise the administrative requirements for the new CARE scheme which is being introduced from 1 April 2015. These requirements have been turned into agreed system specifications which are currently being developed and tested by SPPA and Heywood.

We appreciate that time is short. However, many of the system changes that may be required do not have to be in place by 1 April 2015. We will continue to progress changes through the technical working group to ensure you have the right information and support to process the changes required.

[Contact us](#)

Agency Governance



The process of setting up the infrastructure for new governance boards is underway and the Agency continues to work closely with tri-partite partnership groups around this. Nomination packs for members of NHS and Teachers' scheme pension board members were sent out to employer and member groups in early January, with nominations due in mid-February for pension board members. The recruitment of chairs to of these pension boards will start shortly. It is expected that the first pension board meetings will take place in June, with an initial induction day for all the pension boards in May.

[Read more](#)

[Contact us](#)

What's new

Recent Circulars

[NHS Circular 2015/01 Issued on 12 January 2015](#)

[STSS Circular 2015/01 Issued on 12 January 2015](#)

For any technical questions on the content of this ebulletin,

[Please contact us here](#)

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