

## **SPPA Environmental Policy Statement**

The Scottish Public Pensions Agency is committed to improving its environmental performance as part of our wider commitment to sustainable development.

We aim to apply the principles of sustainable development by minimising our environmental impact and use of natural resources, whilst strengthening the social and economic benefits we provide to staff and the local community.

Our organisation will:

Meet or exceed relevant UK environmental legislation

Set quantifiable objectives to implement this policy

Commit staff and resources to ensure that objectives are met

Ensure that staff are trained to understand the policy and have the skills to implement it

Aim to minimise the use of all materials, supplies and energy, and conserve water. Wherever possible we will use renewable or recyclable materials

Recognise that waste has an environmental impact and cost and we will adopt the waste hierarchy of prevent, reduce, recover, re-use and recycle

Seek to reduce all harmful emissions to the atmosphere by reducing consumptions and reviewing alternatives

Seek to minimise the impact that transport has on the environment, encouraging the use of more sustainable means of travel, lift sharing and video conferencing facilities

Include environmental considerations in investment decisions

Expect similar environmental standards to our own from all third parties involved with our business

Aim to conserve biodiversity and where possible make a positive contribution to enhance the quality of our lives and opportunities for the future

Signed...Neville MacKay..... Date...1 April 2007.....  
Chief Executive Scottish Public Pensions Agency