

Ageism

Discrimination of the grounds of age

- The EU Directive 2000/78/EC (“The Employment Directive”) requires that people should not be discriminated against on grounds of age
- All pension schemes will have to satisfy themselves that their rules do not contain provisions which might fall foul of the Employment Directive.

“Ageist” provisions in pension schemes which cannot be justified will have to be removed by 1 October 2006.