

## **Preston Cases**

The term 'Preston' covers cases where part-time employees were excluded from their pension scheme.

A series of decisions by Employment Tribunals, European Courts Of Justice and the House of Lords have established that, in many cases, these rules were discriminatory.

The Scottish Tribunal Service has now issued a determination which requires the SPPA to make an initial assessment on the merits of each tribunal case by 31 August 2004. Where a case appears likely to succeed, or more information is required, we will contact the member. Tribunal applicants who meet the established criteria will then receive details of the settlement arrangements within a few months.

Those applications which do not succeed will be contacted by the tribunal as soon as possible.

Further information is available on the internet at [www.employmenttribunals.gov.uk](http://www.employmenttribunals.gov.uk)